

AGENDA 11, ENC IV) CIVILITY AND RESPECT PLEDGE

Now is the time to prioritise civility and respect and start a culture change in the parish and town council sector. We are introducing the Civility and Respect Pledge because there is no place for bullying, harassment and intimidation within our sector. The pledge is easy for parish and town councils to sign up for, enabling them to demonstrate their commitment to addressing poor behaviour across and fostering positive changes that support civil and respectful conduct.

For example, the training programme for councillors and staff could be as simple as committing to code of conduct training or something more complex like a multi-year affair.

You can see how parish and town councils have signed up for the pledge using our [tracker](#) and where those councils are located using our [mapper](#).



IN COLLABORATION WITH SLCC, NALC, OVW, COUNTY ASSOCIATIONS

Please complete this form to sign up your council to the pledge. Once completed, you'll receive a certificate by email, and your council will be listed alongside others on a national map, showing the councils that have signed up.

By signing the Pledge, your council is agreeing that the council will treat councillors, clerks, employees, members of the public, and representatives of partner organisations and volunteers with civility and respect in their roles and that it:

- ☐ Has put in place a training programme for councillors and staff
- ☐ Has signed up to the Code of Conduct for councillors
- ☐ Has good governance arrangements in place including staff contracts and a dignity at work policy
- ☐ Will seek professional help at the early stages should civility and respect issues arise
- ☐ Will commit to calling out bullying and harassment if and when it happens
- ☐ Will continue to learn from best practices in the sector and aspire to be a role model/champion council through for example the local 'Local Council Award' Scheme
- ☐ Supports the continued lobbying for change in legislation to support the Civility and Respect Pledge including sanctions for elected members where appropriate